



---

RESOLUTION NO. 16-0126-01

**A RESOLUTION APPROVING THE CITY OF INDEPENDENCE'S  
2015 PAY EQUITY COMPLIANCE REPORT**

**BE IT RESOLVED**, by the City Council of the City of Independence, Minnesota that the City of Independence's 2015 Pay Equity Compliance Report is hereby approved.

**BE IT FURTHER RESOLVED** that the Mayor is authorized to sign and the City Administrator is directed to submit the report to the State of Minnesota no later than January 31, 2016 in compliance with the City's obligations under the Local Government Pay Equity Act.

This resolution was adopted by the City Council of the City of Independence on this 26<sup>th</sup> day of January, 2016, by a vote of \_\_\_\_ayes and \_\_\_\_nays.

\_\_\_\_\_  
Marvin Johnson, Mayor

ATTEST:

\_\_\_\_\_  
Mark Kaltsas, City Administrator

(SEAL)